



## London Volleyball Association Executive Meeting

Sunday 11<sup>th</sup> Nov 2022

Present: Alex Pavkov, Antonella Iannuccelli, Antonio Codrington, Cormac Byrne, Gary Beckford, Lorraine Hames, Nicolas Vecchione, Rúben Duarte, Sandra Simoes

Apologies: None

Absentees: Gloria Francalanci, Stuart Fullerton

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### Agenda

1. Meeting update VE CEO
2. League meeting and structure options
3. Finance
4. Secretary report - efficiency
5. Referee update
6. Junior inter regionals
7. Comms update - social media
8. Transgender policy
9. Current and past courses

The chairman welcomes all.

The secretary reviews action points from the previous meeting.

### 1. Meeting update VE CEO

Lead by GB

- The meeting was focused on common goals between VE and LVA.
- Overall, a positive meeting, with an agreed monthly catch-up moving forward.

### 2. League meeting and structure options

Lead by AC

- On Volunteers: AC is currently looking for 3 divisions and added concerns about the lack of volunteers.
- On the league: AC raised that the number of draws (teams having to finish a game due to time and being 2:2 sets with no team ahead by 2 points or more) increased this year.
- NV asked if we checked what happened for the match to be a draw, for instance delay in the starting. AC mentioned that some were due to that reason, others were more related with how long the sets were taking.



- The committee agreed that if this number continues to increase, there should be a set of rules focused on reducing it.
- On the league: AP then asked why the 12+2 players rule haven't been applied to the London League, AC pointed that the rule was set after the season prep started.
- On the league: AP raised that match results are taking too long to be updated, AC said that this is coming directly from the league admins.
- Everyone agreed that it would be faster coming from directly from the teams themselves.
- On previous seasons: AC mentioned that medals from previous seasons are pending on treasury updates.

#### Actions:

- **SS** to create a proof-of-concept with **AP** for the teams to publish results online.

### 3. Finance

Lead by GB

- GB mentioned that forms signed previously for account changing are now over a year, meaning that we will need to review those forms with signature help.
- RD asked for the background view on the topic, GB and NV explained the dependencies on signatories and blockers.
- In summary NV and SS agreed to work together on this topic and find people in the community that could be of guidance.

#### Actions:

- **NV** to reach out to Roger to help with the signatures.
- **SS** to reach out to other elements of the community for advice on the matter.

### 4. Secretary report - efficiency

Lead by SS

- SS informed that there are now templates to be used for formal communications, there's a need for pictures and it was agreed that everyone would reach out to their contacts to get volleyball photographs aligned with the LVA mission.
- SS reminded the committee to sign up to the tools being used to track action items.
- A plan to review all comms templates will be set to guarantee that all the division admins communicate the same way to the team admins/clubs.

#### Actions:

- **SS** and **AC** to align templates needed for next season.
- **GB** to agree statement for email signatures.



## 5. Referee update

Lead by RD

- New rules will be applied in January due to current issues within the league. Namely: Referees dropping games with less than 24h notice and Clubs having the same referee across many of the games.
- NV raised that if a club prefers a referee, that referee is no longer independent.
- RD also mentioned that having these games blocked, prevents new referees to be exposed to more games.
- There's a feeling of lack of transparency within the process, AP recommended to reach out to the referees and align what is needed from them.
- GB then request a "soft launch" of the rules, guaranteeing that it doesn't negatively impact the league.

### Actions:

- **GB** to reach out some of the referees that are dropping games last minute.
- **AC** to email teams regarding adding games to VolleyRef platform.
- **RD** to structure and share with the committee any rules that need approval.

## 6. Junior Inter Regionals

Lead by LH

- LH mentioned the main goal is to have a camp for all the interested juniors.
- The tentative date is the 17<sup>th</sup> Dec
- Trials will run during Christmas half term

## 7. Comms update

Lead by SS

- Tone of voice for communications has been agreed, and the first steps to improve social media are in place.

## 8. Transgender policy

Lead by GB

- Considering the latest VE Transgender policy, there is a need for the LVA to have an official view on the matter.



- All the committee agrees that London has the most diverse player set in England and that we need to have in consideration that it is an amateur sport.
- All the committee agrees that we set for an inclusive environment.
- It was agreed that a working group should focus on this policy and create the LVA approach to it.

**Actions:**

- **GB** to set a working lead for this topic.

## 9. Current and past courses

Lead by AI

- AI mentioned that all the dates for training are settled. Only waiting for approval of the venue for referee courses in January.