



London Volleyball Association Executive Meeting

Sunday 26th February 2023

Present: Antonio Codrington, Alex Pavkov, Cormac Byrne, Gary Beckford, Jeanne Riot, Lorraine Hames, Nicolas Vecchione, Stuart Fullerton, Sandra Simoes.

Apologies: None

Absentees: Gloria Francalanci, Antonella Iannuccelli, R ben Duarte

Agenda

1. Chair update
2. Procedures and responsibilities
3. Junior update
4. League update and recommendations
5. Finance update
6. Social media plan
7. Transgender policy update (Gary)
8. AOB (LYG Sitting and beach volleyball)

The chairman welcomes all.

The secretary reviews action points from the previous meeting.

1. Chair update

Lead by GB

- VE is interviewing the region chairs. There will be one interview about the goals for London with GB.
- VE is also supporting regions in different streams, one of them is regarding technologic support. In this support there's a platform developed by Lomo that covers the following:
 - Registrations
 - Referee and game officials' management
 - Competition and game management
 - Event registration and payment
- Chair and Secretary will attend to a demo of the platform where the previous points will be covered.
- Finally, the chair conveyed congratulations to all the teams that progressed to the quarter finals of the National Cup and National Shield.

Actions:

- **GB** and **SS** to create a report of the Lomo demo after it's done.



2. Procedures and Responsibilities

Lead by GB

- GB reminded us that all the decisions that impact the league should be filtered by the executive. Teamwork should be the base of everything we do, especially the ones that impact the league. Quick decisions, e.g. getting a court for competitions, should be done at team level.
- Due to the number and types of complaints, there will be some changes in the current process.
 - League complaints should go to the League Secretary, this covers complaints about game related activities impacting Referees, Player and Coaches.
 - If a complaint needs to be escalated, it should go to the LVA Secretary. If needed, it should be escalated to the Executive.
 - Behavioural activities regarding Members of the LVA or Organisational issues should go to the LVA Secretary.
 - An email and a form will be set up so complaints can be done through the website.
 - In case of need, an independent panel will be set to look into the complaints.
- NV raised worries about the frivolous complaints, these will still be handled as before – with an associated fee that is returned upon positive outcome and kept if negative.

Actions:

- *SS to create a complaints email and form.*

3. Juniors

Lead by SF and LH

- Currently the boys' team is led by SF and the girls' team by LH. Following the girls' team format, the boys' will have year round development and performance training.
- GB raised that to reduce the costs on training talent in London, the LVA is emulating National training to juniors at a fraction of the costs.
- Juniors Interregional, pending on final confirmation, is to be in the last weekend of May and it will be supported by the LVA.
- A topic for next meeting will be how to boost the number of players in the girls' team.
- SS raised that some parents are concerned about the area where some of the venues are and are not comfortable with letting their children going to those venues alone. GB and SF will be looking into this topic.
- JR mentioned that the LVA should have a list of "approved" junior clubs available, where parents can trust these clubs to have the right people and processes in place for their children. It was agreed that this list should be added to the website.
- There's a social need for Juniors, this topic needs to be covered by Comms. SS mentioned that a lot of engagement has been coming from junior related content.



Actions:

- **SF** to send SS the list of VE approved Junior clubs
- **AP** to publish the list on the website.

4. League update and recommendations

Lead by AC

- AC updated on the league status:
 - More teams got back to normality since COVID-19, officially finish the league on the 30th April.
 - 2 teams have raised concern since they only played 2 games – div admins to chase them on what's happening.
 - Appeal numbers are up, 4 have been done to this date, now heading to appeal number 5 (examples of appeals question, player not registered, player not in the score sheet, div admin team not having confirmed, score appeal).
- Regarding league admins, all the div admins take care of only one division. There were some late updates during the season due to personal holdups, but everything should be updated now.
 - SS raised concern about delays on score updates, AC has updated everything, but this should be done by admins to support him.
- There will be a monthly meeting between div admins, minutes of those meetings to be shared.
- AC to set SLAs and potential results of failure to deliver these, regarding activities such as sending score sheets and update games.
- As on overview of incomplete games, meaning games where a team doesn't reach a 3rd set win:
 - Men's 11 games incomplete,
 - Women's 15 games incomplete.
- GB raised the need of understanding what the LVA can do to reduce these numbers. NV raised that firstly the LVA needs to understand why these games were late, as in there a delay on the game start for example.
- This year, the playoffs tentative date is the 6th/7th May.

Actions:

- **AC** to send SS the list of club admins
- **AC** to check if there's a pattern on the delay reasons of the incomplete games.

5. Finance update

Lead by NV



- 5 out of 6 signatures are now done. The last signature should happen during the next couple of weeks.
- After that there will be an ID check and the process to be coming to an end.

Actions:

- **NV** to understand how long it will take to get all the process finalised.
- **NV and CB** to get section 10 signed.

6. Transgender workgroup updates

Lead by GB

- GB updated Claire and Fiona to get ahead with the working group.
- NV to be part of the working group as a member of the executive.

Actions:

- **GB** to send an email to introduce NV to the working group.

7. Social Media

Lead by GB

- The whole executive agreed that we need to be more active regarding social media.
- SS raised that, at the moment, there's no specific strategy for social, it has been a reactive approach to information gathered by the clubs or any specific event need.

Actions:

- **NV** to try to reach out to GF.

8. AOB

Lead by GB

- A sitting volleyball competition involving schools has been requested and it will be followed by GB.